



Corporate Social Responsibility Policy

Purpose

We are committed to understanding, monitoring and managing our social, environmental and economic impact to enable us to contribute to society's wider goal of sustainable development. This commitment is deeply ingrained in our core values and we aim to demonstrate these responsibilities through our actions and within our corporate policies.

We strongly support and promote the engagement with our local partners, neighbours and associates, building rapport to understand the importance of contributing to environmental responsibilities, ecological integrated programs, community and economic growth of islands in the South Ari Atoll administration.

Policy Statement

As a family-friendly, all-inclusive resort; Maafushivaru Maldives follows a business model that contributes to welfare and social community with a specially designed corporate social responsibility framework. By nurturing the social and economic values in a highly driven market; programs have been put in place and in practice, to educate, inspire and support the local community and their role in protecting the natural environment.

Procedures

Environment

Actively participating in projects to inspire young minds of Dhangathi; we invite them on special occasions spearheaded by the resort. An example might be the Earth Week celebration held annually in May, that invites school students to learn more about the resort, its operations and efforts by the environmental team, namely the Marine Biologist.

For those keen to cultivate knowledge and experience on marine life; are given a broader insight via presentations on key topics; such as reef ecology, protection, marine wildlife, while also providing microscopic presentations in both English and German guests. Highlights of such topics are summarized for visiting school students of Dhangathi, and conducted in English with handouts.

Prohibition of reef fishing on our house reef has led to improved growth of our aquatic flora and fauna. This is supervised accordingly with our transport team members.

Social

Creation of job opportunities at the resort. Some key positions such as receptionists, villa attendants and restaurant hosts are solely for locals only.





Environment Policy

Vision

We are committed to upkeep our natural terrain through rigorous practice and protection, therefore aimed to restrict and reduce the island's operational impact on the environment.

Goals

An organized environmental committee comprised of heads of departments, hold monthly meetings to brainstorm effective solutions to combat ecological hazards. A few noteworthy measures taken place include:

- Ensuring all applicable environmental laws and regulations are complied with
- Measure all applicable environmental performances against our objectives and targets, focusing on regular review of progress made and furnish ways to tweak if necessary
- Training team members through induction programs involving environmental commitments, protocols and useful, essential knowledge
- Implementation of newer methods to slash energy consumption
- Implementation of effective solutions to mitigate water consumption.

Objectives

- Achieve and maintain Travelife status for Hotels and Accommodations award:
- Reduce energy consumption **by 8%** by the end of 2018 by:
 - Increasing standard room temperature to **24°C**
 - Continue using appliances that are energy saving class A
- Reduce water consumption **by 5%** by the end of 2018 by:
 - Continuing to ask our guests to support our towel and bed linen reuse program
 - Installing water flow restrictors in the taps and showers
- Reduce waste sent to landfill by 5% by the end of 2018 by:
 - Continuing to separate all our waste streams including glass, paper, cardboard etc.
 - Identifying opportunities to reuse or recycle these materials. Example: continuing to use crushed glass in construction and using cardboard paper to make compost.
 - We started to use the paper straws in 2018.
 - We have change the pest controlling company who are using more environment friendly materials from year 2016.

Last updated date 30th April 2018

